

# Hands On Direct Support CDS / Relias Training Crosswalk

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Previous web based and classroom training has been replaced with the Relias Learning course work. See course names on the grid below for training required before working alone with a person served as a personal assistant, direct support or respite staff either full or part time. For a complete listing of all agency staff positions and the applicable training return to the main DIDD training page.

CPR and First Aid are required as classroom training with hands-on skills competency testing as part of Phase 1 Core training. DIDD does not recognize as web-based training for CPR or First Aid.

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| Phase 1: Core training, must be completed before working alone with persons – CDS web courses   | Relias Learning Courses – (web or printed for use in Classroom setting)   |
| Intro to Developmental Disabilities module (5 CDS lessons)  | People with Disabilities Building Relationships & Community Memberships (1 lesson)  |
| Maltreatment of Vulnerable Adults and Children module (5 lessons) <b>PLUS</b> TNDIDD PFH Basic: Protection from Harm training with training on the DIDD Incident Management Forms | Identifying & Preventing Dependent Adult Abuse & Neglect <b>PLUS</b> TNDIDD PFH Basic: Protection from Harm training with training on the DIDD Incident Management Forms  |
| Fire Safety (1 CDS lesson)  | Fire Safety (1 lesson)  |
| Safety at Home and in the Community module (6 lessons)  | Environmental Safety for Individuals with Developmental Disabilities; Risk Management for Persons with Developmental Disabilities; Physical Safety in the Workplace (3 lessons)   |
| Universal Precautions (federal requirement 1 CDS lesson)  | Blood-borne Pathogens (1 lesson meets this federal requirement)   |
| Individual Specific Training (not a web training) this training must include emergency situation training   | Individual Specific Training (not a web training) this training must include emergency situation training   |
| Phase 2: within 60 days of Hire or assignment – CDS Web Courses   | Relias Learning Courses – (web or printed for use in Classroom setting)   |
| Individual Rights and Choice module (4 CDS lessons)   | Assisting People with Intellectual and Developmental Disabilities in Choice Making (1 lesson)   |
| Direct Support Professionalism module (5CDS lessons)  | Principles and Practices of Effective Direct Supports (1 lesson)  |
| Person Centered Planning and Supports module (5CDS lessons)   | Person Centered Planning for Individuals with Dev Disabilities PLUS *Supporting Quality of Life for Persons with DD (choose either Part 1: for Birth to Adolescence or Part 2: Adults & Seniors – as applicable for agency staffing needs (2 lessons) |
| Teaching People with Disabilities module (4 CDS lessons)  | Systemic Instruction Strategies (1 lesson)  |
| Positive Behavior Support module (7 CDS lessons)  | Overview of the Principles of Positive Behavior Supports for DSP's (1 lesson)   |

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| HIPAA (federal requirement – CDS has 1 course and 1 annual refresher available for web training)           | Confidentiality and HIPAA offered in Relias meets this federal requirement and can be taught as classroom or web-based training |
| Title VI (federal annual requirement – CDS has 1 course and 1 annual refresher available for web training) | TNDIDD Title VI offered in Relias meets this federal requirement and can be taught as classroom or web-based training           |

\*Note – the “Supporting Quality of Life for a Person with Developmental Disabilities Part 1:Children and Youth” can be substituted for the “Part 2: Adults and Seniors” course if the population being served is of that type. When staff moves between age groups they should be trained on both Part 1 and Part 2 to be prepared to best meet the needs of the individuals served.